Rooted in Community: 2024 ANNUAL REPORT

PREMIER AMERICA CREDIT UNION

Rooted in *Community*

Growth & Connections & Impact

From economic highs and lows, to family celebrations and natural disasters, Premier America has stood by your side for over 67 years, steadfast in our commitment to supporting members and community partners, who come together to build and strengthen our neighborhood, one member and effort at a time.

Our commitment to community is strengthened by our mission to ensure everyone has the opportunity to pursue their financial goals; and thereby empowering their goals of the future.

Over the past 12 months, our teams have hosted and participated in a wide variety of webinars and seminars, personal financial reviews, Bite of Reality interactive workshops, community engagements, and media appearances to support our shared mission.

The Premier America Foundation continued to make investments in uplifting our communities through programs and grants, as well as through doubling the number of scholarships to area students to pursue their educational dreams.

Our second annual Give Back Day resulted in over 300 Team Members rallying to give back to six area organizations fighting food insecurity.

Through and through, Premier America exists to serve our entire community, from the Western beaches of Ventura to the vibrant neighborhoods of the Valley, all the way to both the bright lights and open plains of Texas.

Our mission of making it easier for our members to meet today's needs and reach tomorrow's dreams has never brighter.

2024 *Give Back* Day

Over **300 Team Members** spread out on *Give Back Day* to support those most in need throughout our communities.

Over **1,200 hours** of team members **VOLUNTEERING**

DONATED over **$450,000** to local organizations

Awarded 25 area students total of **$50,000** in **SCHOLARSHIPS**

Premier America Credit Union was recognized as Daily News Readers' Best Choice 2024

78 Financial Education Workshops that reached over **2,200 ATTENDEES**

Hosted 3 BITE OF REALITY

$40,000 in direct donations to local food pantries

22,968 Meals at the houston foodbank

Children's Hunger Fund: Filled **1920 FOOD PAKS** for partners serving Peru

Ronald McDonald House Charities: Made **27** Encouragement Cards; Cleaned **3** Backyards & repaired bikes

Planted **2,100 Plants** of strawberries at Community Action Partnership Orange County

Packed **1,080 Senior Kit boxes** totaling 18 pallets at Food Share ventura county

Continued partnership with the Consulate of Mexico to launch **FINANCIAL EMPOWERMENT PROGRAMS** for local farmworkers.

Juntos Avanzamos designated credit union, committed to **SERVING AND EMPOWERING DIVERSE COMMUNITIES**.

Provided vital **WILDFIRE RELIEF** through fundraising, deferrals, fee waivers, and free safe deposit boxes.

$521 ANNUAL BENEFIT/ MEMBER (value of lower rate loans and higher dividend savings)

$152.7M ECONOMIC CONTRIBUTION (value of salaries, spending, vendors, etc.)

Chair's Message

Gary Holmen

Board Chair

In my role as Chair of the Board, one of the things I am most deeply grateful for is having a front seat to see the true positive impact that our mission of service has throughout our communities. It seems that wherever I go, the good work that Premier America Credit Union does every day is felt and recognized.

It was there on Community Give Back Day, when over 300 of our team members volunteered to fight food insecurity for our neighbors and friends in the counties we serve. It's at the local high schools where we hosted financial education seminars, helping to prepare young people to manage their money when they become adults. It was in the clothing drives held to support our honored veterans, and the excitement that a small bakery owner shared when she talked about how Premier America gave her their first loan. And it was in the sheer joy in our member Barbara's smile, when our branch manager surprised her with a cake for her 93rd birthday. Some of our best memories and most defining moments are those that are shared with you.

Our team members' good work is recognized as well. Just this year, the National Association of Latino Credit Unions & Professionals (NLCUP) recognized Alex Gallardo, VP, Community Impact & Financial Wellness, with their Community Award for his outstanding efforts supporting organizations that provide economic empowerment opportunities to communities often left behind. Alfredo Martinez, our Financial Inclusion & Education Officer, was awarded the Emerging Leader Award from NLCUP for his great efforts to promote financial well-being. Both were also honored with NextGen Advocacy Grants from the California and Nevada Credit Union Leagues for their work advocating for the credit union's collaborative model. Finally, Premier America Credit Union's Regional Director, Sierra Gutierrez, was honored by United Way of Ventura County with the Milton M. Teague Award for Outstanding Community Volunteerism, as well as being recognized by the Greater Conejo Valley Chamber of Commerce as one of the region's 40 Under Forty Honorees.

Personally, one of the highlights of my year was witnessing our effort first-hand at the Juvenile Justice Facility in Ventura County where, in partnership with the Boys and Girls Clubs of Oxnard and Port Hueneme, credit union volunteers are working to provide guidance and counsel to incarcerated youth, giving them tools and education to help them reenter society and positively reengage in their community. It is a testament to our team members' commitment to serving others, even in the most difficult of situations.

All of this speaks to something truly special about Premier America. We are rooted in Community. As a member-owned, not-for-profit, financial cooperative, it is essential that we remain steadfastly committed to the service of our member community, one another, and the communities we are honored to be a part of.

I am proud to say that the credit union's foundational mission remains firmly at the heart of everything we do. Premier America exists to make it easier to meet today's needs and reach tomorrow's dreams. One of the ways we do this is through uplifting and empowering people through excellent service, great financial solutions, and a heartfelt commitment to community. I am firmly confident that Premier America will only become a brighter beacon of opportunity.

As a final note on 2024, I'd like to commend the entire team here at the credit union for their continued dedication to the members of Premier America. They continue to meet the moment with poise, compassion, innovation, and dedication to member experience. **It has been my sincere honor to serve as your Chair for the last three years. Thank you.**

President's Message

Rudy Pereira

President/CEO

As President & CEO of your credit union, I am grateful for the opportunity to serve you and your families each and every day. You trust us to provide valuable solutions that meet your financial needs and to ensure the safe and sound operations of this magnificent cooperative that you own. It is a responsibility that I do not take lightly.

When I reflect on all that we navigated last year, there is much more to share than solely what is contained within the pages of this Annual Report, so here we go.

We are emerging from one of the most challenging periods for the financial services industry in many years. After dramatic rate increases, the Fed kept rates elevated much longer than the market initially expected. The rate environment led to fierce competition, and early last year, our liquidity was strained due to the success of previous lending initiatives, so we strategically leveraged borrowing to enhance our position. To attract and retain member deposits, the credit union offered special rates and launched new high-yield products, and through steady effort, we repaid most of the borrowings. As we shifted focus from lending to deposit gathering, our interest income softened. We also invested in operations, bringing in new talent and technology that will help power growth in years to come. While we planned for a negative income year in 2024 and closed the year as such, we remained healthy and well-capitalized throughout. Our Board was supportive, and I am sincerely thankful for their steady leadership and guidance as we navigated the course.

Your credit union also achieved remarkable things. We enjoyed record new membership growth as more than 12,000 people joined our financial cooperative. Almost 1,100 parents opened our new Youth Smart Savings Account to help their child build early savings habits. We shifted to a new agile development methodology, which will help us innovate faster than ever before. Because one cent is donated every time you swipe a Premier America debit or credit card, over $140,000 went to support vital causes in our community through the non-profit Premier America Foundation. A new board-level ERM Committee was launched to keep a close pulse on emerging risks. We won awards for our website and creative marketing, and the credit union was recognized as the Best Credit Union in Los Angeles, Santa Clarita, and Ventura County, among other distinctions.

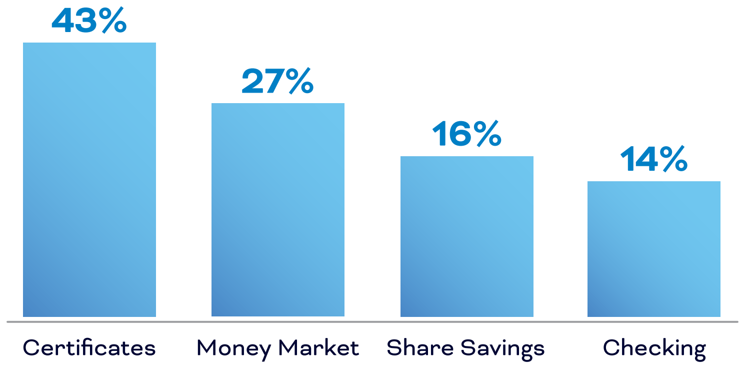
As I enter my eighth year, I don't recall a time of more optimism and excitement for the path ahead. This year, we will invest in our digital platforms with a focus on upgrading our account opening, online banking, loan origination systems, and data insights. We're embracing an AI future and investing in your security. Our business members will enjoy new products and services designed to make managing their hectic financial lives easier, and later this year, a new suite of credit cards will be coming to market. Finally, as a CSUN alumnus, I am excited to congratulate the soon-to-be graduates and see how far this partnership has come over our few short years on campus.

When you joined Premier America, you didn't just deposit money into your credit union. You made an investment in your community and in nurturing the financial well-being of your fellow members. Your deposits serve as loans for someone else's first home, the start of a new small business, or a student's pursuit of education. Each transaction is an investment in the collective needs and dreams of those around you – building success stories in our community, one savings or loan at a time.

Thank you for being a valued member of Premier America.

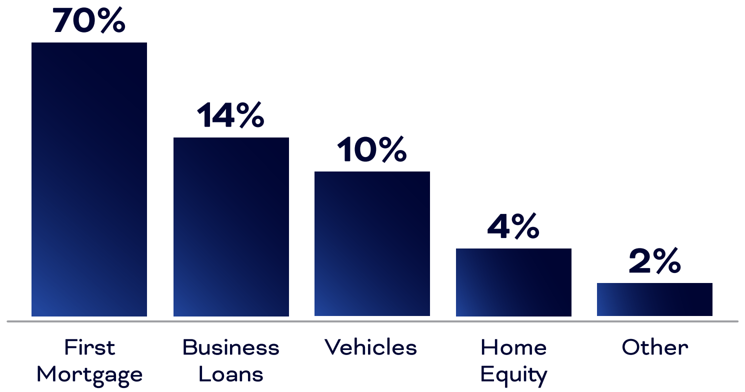
Distribution of 2024 *Shares*

Total Shares
at Year End 2024
$3,037,923,622



Distribution of 2024 *Loans*

Total Loans
at Year End 2024
$2,714,538,303



	2024	2019	2014
Member Shares	$3,037,923,622	$2,515,650,519	$1,532,392,902

&

	2024	2019	2014
Asset Size	$3,396,098,525	$2,832,715,240	$1,718,277,920

Corporate *Information*

BOARD OF DIRECTORS

Gary Holmen, *Chair*[1]
Joann Klonowski, *Vice Chair*[1]
Eva Gomez, *Secretary/Treasurer*[1]
Mechelle Best, *Director*
William Cole, *Director*
Larry Colson, *Director*
Eric Goldner, *Director*
Bill Hampel, *Director*
Larry Martin, *Director*

[1]Executive Committee

SENIOR LEADERSHIP TEAM

Rudy Pereira
President/CEO
Ie-Chen Cheng
SVP, Chief Financial Officer
Toni Daniels
SVP, Chief Risk & Compliance Officer
David Fitzgerald
SVP, Chief Lending Officer
Marci Francisco
SVP, Chief Experience Officer
Ernesto Norona
SVP, Chief Operating Officer
Shelley Tam
SVP, Chief People Officer
Jason Wolkove
SVP, Chief Technology Officer

AUDIT COMMITTEE

Tom Kelly, *Chair*
Mike Lang, *Secretary*
Larry Martin
William Cole
Eric Goldner
Russ Scrivner, *Committee Liaison*

COMPENSATION COMMITTEE

Joann Klonowski, *Chair*
Larry Colson
Gary Holmen
Eva Gomez
Shelley Tam, *Committee Liaison*

CREDIT OVERSIGHT COMMITTEE

Pamela Hanson, *Chair*
Mechelle Best
Bill Hampel
William Cole
Joann Klonowski
Larry Martin
Eva Gomez
Tim Shi
Andrea Shiloh
Gary Holmen, *Ex-officio Member*
David Fitzgerald, *Committee Liasion*

ENTERPRISE RISK MANAGEMENT

Eric Goldner, *Chair*
Bill Cole
Bill Hampel
Mechelle Best
Tim Shi
Gary Holmen, *Ex-officio Member*
Toni Daniels, *Committee Liaison*

NOMINATING COMMITTEE

Eva Gomez, *Chair*
Mechelle Best
Eric Goldner
Larry Colson
Bill Hampel
Toni Daniels, *Committee Liaison*

FINANCE COMMITTEE

Bill Hampel, *Chair*
William Cole
Larry Colson
Joann Klonowski
Mike Lang
Andrea Shiloh
Gary Holmen, *Ex-officio Member*
Ie-Chen Cheng, *Committee Liaison*

Financial *Statements*

STATEMENTS OF FINANCIAL CONDITION

December 31, 2024 and 2023

	2024	2023
Assets		
Cash and cash equivalents	$ 298,660,454	$ 115,129,042
Investments		
Available-for-sale	288,313,263	331,539,078
FHLB stock and other	15,000,000	15,000,000
Loans, net	2,695,388,493	2,931,642,654
Accrued interest receivable	11,283,726	12,560,193
Premises and equipment, net	12,249,310	13,057,764
National Credit Union Share Insurance Fund		
(NCUSIF) deposit	29,361,584	28,566,348
Goodwill, net	-	112,714
Intangible assets, net	368,664	921,720
Other assets	45,473,031	24,845,261
Total Assets	$ 3,396,098,525	$ 3,473,374,774

	2024	2023
Liabilities And Members' Equity		
Liabilities		
Members' shares	$ 3,037,923,622	$ 2,859,275,139
FHLB borrowings	15,000,000	15,000,000
Other borrowings	-	237,781,824
Accrued expenses and other liabilities	1,262,387	16,345,883
Total liabilities	$ 3,089,186,009	$ 3,163,402,846
Members' equity		
Retained earnings	$ 332,143,839	$ 341,179,393
Accumulated other comprehensive loss	(25,231,323)	(31,207,465)
Total members' equity	$ 306,912,516	$ 309,971,928
Total liabilities and members' equity	$ 3,396,098,525	$ 3,473,374,774

STATEMENTS OF OPERATIONS

December 31, 2024 and 2023

	2024	2023
Interest income		
Loans	$ 132,837,705	$ 130,584,384
Investments and cash equivalents	25,582,098	13,234,873
Total Assets	$ 158,419,803	$ 143,819,257
Interest expense		
Members' shares	$ 90,993,285	$ 56,106,401
FHLB Advances	2,031,084	6,999,955
Total interest expense	$ 93,024,369	$ 63,106,356
Net interest income	65,395,434	80,712,901
Provision for credit losses	216,000	5,340,000
Net interest income after provision for credit losses	$ 65,719,434	$ 75,372,901
Non-interest income		
Service charges and other fees	$ 4,552,180	$ 4,509,457
Credit/debit card interchange income	6,143,142	5,933,891
Investment brokerage commissions	3,161,192	2,531,483
Other	229,508	1,808,633
Total non-interest income	$ 14,086,022	$ 14,783,464
Non-interest expenses		
Salaries and benefits	$ 50,835,297	$ 46,947,267
Operations	32,583,436	30,459,421
Occupancy	4,882,277	4,778,499
Total non-interest expense	$ 88,301,010	$ 82,185,187
Net (loss) income	$ (9,035,554)	$ 7,971,178

STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

December 31, 2024 and 2023

	2024	2023
Net (loss) income	$ (9,035,554)	$ 7,971,178
Other comprehensive income:		
Net change in fair value of available-for-sale investments	5,976,142	9,851,052
Comprehensive (loss) income	$ (3,059,412)	$ 17,822,230

STATEMENTS MEMBERS' EQUITY

December 31, 2024 and 2023

	Retained Earnings				
	Regular Reserve	Other Appropriated	Unappropriated	Total	Accumulated Other Comprehensive Income (Loss)
Balance January 1, 2023	$ 13,432,072	$ 35,479,443	$ 287,969,402	$ 336,880,917	$ (41,058,517)
Cumulative effect adjustment upon adoption of ASC 326	-	-	(3,672,702)	(3,672,702)	-
Adjusted balance at January 1, 2023	13,432,072	35,479,443	284,296,700	333,208,215	(41,058,517)
Net income	-	-	7,971,178	7,971,178	-
Net change in fair value of available-for-sale investments	-	-	-	-	9,851,052
Balance December 31, 2023	**$ 13,432,072**	**$ 35,479,443**	**$ 292,267,878**	**$ 341,179,393**	**$ (31,207,465)**
Net loss	-	-	(9,035,554)	(9,035,554)	-
Net change in fair value of available-for-sale investments	-	-	-	-	5,976,142
Balance December 31, 2024	**$ 13,432,072**	**$ 35,479,443**	**$ 283,232,324**	**$ 332,143,839**	**$ (25,231,323)**

STATEMENTS OF CASH FLOWS

December 31, 2024 and 2023

	2024	2023
Cash flows from operating activities		
Net (loss) income	$ (9,035,554)	$ 7,971,178
Adjustments to reconcile net income to net cash provided by operating activities:		
Accretion of discount on securities, net	1,621,796	2,022,937
Amortization of intangible assets and goodwill	665,770	676,016
Provision for credit losses	216,000	5,340,000
Depreciation and amortization of premises and equipment	2,247,513	2,196,291
Net change in:		
Accrued interest receivable	1,276,467	(1,302,264)
Other assets	(20,627,770)	(2,888,821)
Accrued expenses and other liabilities	(15,083,496)	90,509
Net cash (used in) provided by operating activities	$ (38,719,274)	$ 14,105,846
Cash flows from investing activities		
Purchases of available-for-sale investments	(14,500,000)	-
Proceeds from maturity of available-for-sale investments	62,080,161	48,581,800
Net change in loans	236,038,161	261,079,856
Net change in NCUSIF Deposit	(795,236)	479,160
Purchases of premises and equipment	(1,439,059)	(1,555,174)
Net cash provided investing activities	$ 281,384,027	$ 308,585,642
Cash flows from financing activities		
Net change in members' shares	178,648,483	(226,719,840)
Repayment from Borrowings	(237,781,824)	(317,218,176)
Proceeds from Borrowings	-	230,000,000
Net cash (used in) provided by financing activities	$ (59,133,341)	$ (313,938,016)
Increase (decrease) in cash equivalents	183,531,412	8,753,472
Cash and cash equivalents at beginning of year	115,129,042	$ 130,584,384
Cash and cash equivalents at end of year	$ 298,660,454	$ 115,129,042
Supplemental cash flow information		
Dividends paid on members' shares and interest paid on borrowed funds	$ 93,024,369	$ 63,106,356

" **THEY WILL GO OUT OF THEIR WAY TO GET YOU AN ANSWER.**

When I became a member, It was a

LIFE-CHANGING MOMENT

for me. They are amazing! – **TAMARA L.**

Independent Auditor's Report

Opinion

We have audited the financial statements of Premier America Credit Union, which comprise the statements of financial condition as of December 31, 2024 and 2023, and the related statements of operations, comprehensive income (loss), members' equity, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Premier America Credit Union as of December 31, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Premier America Credit Union and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Premier America Credit Union's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we::

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Premier America Credit Union's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Premier America Credit Union's ability to continue as a going concern for a reasonable period of time..

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Crowe LLP
Los Angeles, California
March 24, 2025.

Notes to Financial Statements

NOTE 1 – Nature Of Operations And Significant Accounting Policies

Nature of Operations: Premier America Credit Union (Credit Union) is a state-chartered credit union organized under the provisions of the California Credit Union Act. Participation in the Credit Union is limited to those individuals who qualify for membership. The field of membership is defined in the Credit Union's Charter and Bylaws. During the year ended December 31, 2012, the Credit Union's defined field of membership was expanded as a result of the Credit Union's purchase and assumption of Telesis Community Credit Union (TCCU). During the year ended December 31, 2014, the Credit Union's defined field of membership was expanded as a result of the Credit Union's merger of NBCUniversal Employees Federal Credit Union (NBCU). During the year ended December 31, 2015, the Credit Union's defined field of membership was expanded as a result of the Credit Union's merger of Pacific Oaks Federal Credit Union (POFCU). Accordingly, the Credit Union's charter was amended to incorporate the field of memberships serviced by these credit unions. On February 13, 2017, the Credit Union's defined field of membership was expanded to include the whole Los Angeles County. On November 5, 2019, the Credit Union's defined field of membership was expanded to include Harris County, Texas.

A summary of the Credit Union's significant accounting policies is as follows:

Use of Estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events: The Credit Union has evaluated subsequent events through March 24, 2025, the date on which the financial statements were available to be issued.

Concentrations of Credit Risk: Most of the Credit Union's business activity is with its members, the majority of whom reside in or are employed in Southern California. The Credit Union may be exposed to credit risk from a regional economic standpoint, since a significant concentration of its borrowers work or reside in Southern California. Although the Credit Union has a diversified loan portfolio, borrowers' ability to repay loans may be affected by the economic climate of the overall geographic region in which borrowers reside.

Fair Value: The Accounting Standard Codification (ASC) defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurement. Fair value is a market-based measurement, not an entity-specific measurement, and the hierarchy gives the highest priority to quoted prices in active markets. Fair value measurements are disclosed by level within the fair value hierarchy.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Valuation techniques are to be consistent with the market approach, the income approach and/or the cost approach. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

The fair value hierarchy is as follows:

Level 1 - Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 - Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 - Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

A summary of the Credit Union's financial instruments and other accounts subject to fair value, including methodologies and resulting values, is presented in Note 15.

Cash and Cash Equivalents: For the purpose of the statements of financial condition and cash flows, cash and cash equivalents include cash on hand, amounts due from financial institutions and highly liquid debt instruments classified as cash that were purchased with remaining maturities of three months or less.

Investments: Debt securities are classified as held to maturity and carried at amortized cost when management has the positive intent and ability to hold them to maturity. Debt securities are classified as available for sale when they might be sold before maturity. Securities available for sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income (loss).

Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized on the level-yield method without anticipating prepayments, except for mortgage backed securities where prepayments are anticipated. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

Allowance for Credit Losses – Available-For-Sale Securities: For available-for-sale debt securities in an unrealized loss position, the Credit Union first assesses whether it intends to sell, or it is more likely than not that it will be required to sell the security before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the security's amortized cost basis is written down to fair value through income. For debt securities available-for-sale that do not meet the aforementioned criteria, the Credit Union evaluates whether the decline in fair value has resulted from credit losses or other factors. In making this assessment, management considers the extent to which fair value is less than amortized cost, any changes to the rating of the security by a rating agency, and adverse conditions specifically related to the security, among other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an allowance for credit losses is recorded for the credit loss, limited by the amount that the fair value is less than the amortized cost basis. Any impairment that has not been recorded through an allowance for credit losses is recognized in other comprehensive income (loss).

Changes in the allowance for credit losses are recorded as provision for credit losses (or reversal). Losses are charged against the allowance when management believes the uncollectibility of an available-for-sale security is confirmed or when either of the criteria regarding intent or requirement to sell is met.

Accrued interest receivable on available-for-sale debt securities totaled $1,224,048 at December 31, 2024 and is excluded from the estimate of credit losses.

Restricted Stock: The Credit Union is a member of the Federal Home Loan Bank (FHLB) system. Members are required to own a certain amount of stock based on the level of borrowings and other factors. Restricted stock is carried at cost, classified as a restricted security, and periodically evaluated for impairment based on ultimate recovery of par value. Both cash and stock dividends are reported as income.

Loans, Net: The Credit Union grants mortgage, commercial and consumer loans to members. The ability of the members to honor their contracts is dependent upon the general economic conditions of the area, among other factors. The Credit Union also purchases participations in loans originated by various other credit unions. All of these loan participations were purchased without recourse and are secured by commercial and residential real estate and vehicles. The originating credit union performs all servicing functions on these loans.

Loans that the Credit Union has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at their outstanding unpaid principal balances, less an allowance for credit losses and net deferred origination fees and costs. Interest income on loans, except mortgage loans, is recognized over the term of the loan and is calculated using the simple interest method on principal amounts outstanding. Standard mortgage interest calculation using compound interest method is used for mortgage loans.

The accrual of interest income on loans is discontinued at the time the loan is 90 days past due. Unsecured loans are charged off no later than 180 days past due. Past-due status is based on the contractual terms of the loan. Loans are generally placed on nonaccrual or charged off at an earlier date if the collection of principal and interest is considered doubtful.

All uncollected interest for charged-off loans is reversed against interest income. The interest on nonaccrual and charged-off loans is accounted for on the cash basis or cost-recovery method until qualifying for return to accrual. Loans are returned to accrual status when all of the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Certain loan fees and direct loan origination costs are deferred and the net costs are recognized as an adjustment to interest income using the interest method over the contractual life of the loans, adjusted for estimated prepayments based on the Credit Union's historical prepayment experience.

Allowance for Credit Losses - Loans: The allowance for credit losses (ACL) is a valuation account that is deducted from the loans' amortized cost basis to present the net amount expected to be collected on the loans. Loans are charged off against the allowance when management believes the uncollectibility of a loan balance is confirmed. Expected recoveries do not exceed the aggregate of amounts previously charged-off and expected to be charged-off.

Management estimates the allowance balance using relevant available information, from internal and external sources, relating to past events, current conditions, and reasonable and supportable forecasts. Historical credit loss experience provides the basis for the estimation of expected credit losses. Adjustments to historical loss information are made for differences in current loan-specific risk characteristics such as differences in underwriting standards, portfolio mix, delinquency level, or term as well as for changes in environmental conditions, such as changes in unemployment rates, property values, or other relevant factors.

When measuring the ACL on a collective basis, the Credit Union categorizes loans in to risk categories generally based on the nature of the collateral and the basis of repayment. These risk categories and the relevant risk characteristics are as follows:

Residential Real Estate – Real estate loans consist of first mortgage loans and second mortgage loans made to members using their primary residence or rental properties as collateral. Change in real property values and the borrower's repayment capacity are key risk factors that may affect the collectability of these loans, along with the condition of the collateral if foreclosed. The ACL evaluation considers credit score, loan-to-value (LTV), collateral value, and delinquency status.

Commercial – Commercial real estate (CRE) loans are primarily secured by owner and non-owner occupied commercial properties. These properties can include multi-family residential properties, faith based, office and industrial buildings, warehouses, small retail shopping centers and various special purpose properties, including hotels, and restaurants. The borrower's capacity to repay is a key risk factor that may affect the collectability of these loans, along with the nature, value, and condition of the collateral.

CRE lending generally involves higher loan principal amounts than other commercial or consumer loans, and the repayment of these loans is generally largely dependent upon the successful operation of the property securing the loan or the business conducted on the property securing the loan. CRE loans may be adversely affected by conditions in the real estate markets or in the general economy. The ACL evaluation considers the debt service coverage ratio (DSCR), LTV, collateral type, collateral value, and industry type.

Other commercial loans may be loans secured by business assets or may be unsecured and repayment is directly dependent upon the successful operation of the business and the borrower's ability to convert the assets to operating revenue. These loans may possess greater risk than most other types of loans should the repayment capacity of the borrower prove inadequate over time. Balance of the other commercial loans consist of automobile, equipment, and operating lines of credit. The ACL evaluation considers credit score, LTV, and industry type.

Consumer – Auto loans include loans to members collateralized with new and used vehicles, including recreational vehicles. The borrower's repayment capacity is a key risk factor that may affect the collectability of these loans, along with the nature, value and condition of the collateral if repossessed. The ACL evaluation considers credit score, origination channel, term, and delinquency status.

Other consumer loans are most unsecured and typically have higher interest rates than secured loans to compensate for higher credit risk. The borrower's repayment capacity is the primary risk factor that affects the collectability of these loans due to the absence of collateral. These loans consist of consumer credit cards, personal lines of credit and other secured and unsecured loans. The ACL evaluation considers credit score and delinquency status.

The collectively evaluated portion of the ACL is calculated using four different methods based on loan type.

The discounted cash flow (DCF) model is used for certain commercial and consumer loans. Within the DCF model, a regression method is applied where loan-level data is captured to derive contractual cashflows. The cash flows are then modified for each loan or loan cohort by applying prepayment, default, and loss severity assumptions to derive estimate losses based on current economic conditions. The majority of the loan classes utilize regression models to calculate probability of defaults and loss severity assumptions, in which macroeconomic and other factors are correlated to historical defaults. The key factor is unemployment rates. The DCF model leverages economic projections on a national and local level.

The probability of default and loss given default (PD LGD) model is used for certain consumer and residential mortgage loans. Within the PD LGD model, a regression is utilized that considers a variety of data such as collateral value, credit scores, and future economic conditions through using reasonable and supportable forecasts from reputable independent sources.

The vintage model is used for certain commercial and consumer loans. Across the loan pools, the calculation uses the original loan amount as the denominator in the base loss rate creation.

> “ THEY'VE MOVED MOUNTAINS FOR ME *in my entire time buying or dealing with any loans. They were* **INTELLIGENT, REASONABLE** *and quick to help me with the entire process.* – HAMZE K.

Notes to Financial Statements

This targets the percent of total originations expected to be lost in the remaining contractual terms for each origination year. The requirement includes matured / paid off loans as well as existing loans. This is considered to be a highly limited model which is heavily dependent on loan data requirements.

The weighted average remaining maturity (WARM) model is used for certain consumer loans. The methodology is considered to be simplistic in predicting losses and estimate paydown structure based on industry data. The model determines an average charge-off ratio over a specified number of historical years to determine the loss rate to be applied.

Management may apply qualitative adjustments on top of the collectively evaluated results obtained in the models in order to reflect its best estimate of lifetime losses. Both internal and external sources are considered when considering the required qualitative reserves to be applied in addition to the quantitative reserves of the allowance.

Loans that do not share same risk characteristics are evaluated on an individual basis. Loans evaluated individually are not also included in the collective evaluation. This occurs when management determines that foreclosure is probable or when the borrower is experiencing financial difficulty at the reporting date and repayment is expected to be provided substantially through the operation or sale of the collateral which are based on the fair value of the collateral at the reporting date, adjusted for undiscounted selling costs as appropriate.

Expected credit losses are estimated over the contractual term of the loans, adjusted for expected prepayments when appropriate. The contractual term excludes expected extensions, renewals, and modifications unless either of the following applies: management has a reasonable expectation at the reporting date that an extension or renewal options are included in the original or modified contract at the reporting date and are not unconditionally cancellable by the Credit Union.

Allowance for Credit Losses on Off-Balance Sheet Credit Exposures: The Credit Union estimates expected credit losses over the contractual period in which the Credit Union is exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable by the Credit Union. The allowance for credit losses on off-balance sheet credit exposures is adjusted through provision for credit losses. The estimate includes consideration of the likelihood that funding will occur and an estimate of expected credit losses on commitments expected to be funded over its estimated life.

Premises and Equipment, Net: Land is carried at cost. Buildings, leasehold improvements, and furniture and equipment are carried at cost, less accumulated depreciation and amortization. Buildings and furniture and equipment are depreciated using the straight-line method over the estimated useful lives of the assets. The cost of leasehold improvements is amortized using the straight-line method over the lesser of the useful life of the assets or the expected terms of the related leases. Expected terms include lease option periods to the extent that the exercise of such options is reasonably assured. Management reviews property and equipment for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

National Credit Union Share Insurance Fund Deposit and Insurance Premium: The deposit in the National Credit Union Share Insurance Fund (NCUSIF) is in accordance with National Credit Union Administration (NCUA) regulations, which, in prior years, required the maintenance of a deposit by each federally insured credit union in an amount equal to 1 percent of its insured members' shares. The deposit would be refunded to the Credit Union if its insurance coverage was terminated, if it converted its insurance coverage to another source, or if management of the fund was transferred from the NCUA Board.

Goodwill and Other Intangible Assets: The Financial Accounting Standards Board (FASB) issued guidance that provides private companies with an alternative for the subsequent measurement of goodwill. Under this alternative, goodwill is amortized and is only tested for impairment when a triggering event occurs that indicates the fair value may be below the carrying amount. The Credit Union has adopted this alternative.

Goodwill represents the excess of the purchase price over the fair value of the net assets of businesses acquired in a business combination. Goodwill impairment testing is performed at the reporting unit level only when a triggering event indicates that the carrying value of the reporting unit may exceed its estimated fair value. No goodwill impairment expense was recorded in the years ended December 31, 2024 and 2023.

Other intangible assets consist of core deposit intangibles arising from whole credit union mergers, as well as purchase and assumptions, is amortized on an accelerated method over their estimated useful lives, which range from 7 to 10 years.

Loan Commitments and Related Financial Instruments: Financial instruments include off-balance sheet credit instruments, such as commitments to make loans. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

Income Taxes: The Credit Union is exempt, by statute, from federal income taxes. However, the Credit Union is subject to Unrelated Business Income Tax (UBIT) on certain income resulting from business with nonmembers. Tax years prior to 2018 are not subject to examination by tax authorities. The Credit Union recognizes interest and/or penalties related to income tax matters in operations expense.

FASB ASC Topic 740, Income Taxes, provides guidance for how uncertain tax positions should be recognized, measured, disclosed and presented in the financial statements. This requires the evaluation of tax positions taken or expected to be taken by the Credit Union, which must determine whether the tax positions are more likely than not to be sustained "when challenged" or "when examined" by the applicable tax authority. Tax positions not deemed to meet the more-likely-than-not threshold would be recorded as a tax expense and liability in the current year. As of and for the years ended December 31, 2024 and 2023, management has determined that there are no material uncertain tax positions requiring recognition in the financial statements.

Comprehensive Income: Comprehensive income consists of net income and other comprehensive income (loss). Other comprehensive income (loss) includes unrealized gains and losses on securities available for sale which are also recognized as separate components of members' equity.

Derivatives: At the inception of a derivative contract, the Credit Union designates the derivative as one of three types based on the Credit Union's intentions and belief as to likely effectiveness as a hedge. These three types are (1) a hedge of the fair value of a recognized asset or liability or of an unrecognized firm commitment ("fair value hedge"), (2) a hedge of a forecasted transaction or the variability of cash flows to be received or paid related to a recognized asset or liability ("cash flow hedge"), or (3) an instrument with no hedging designation ("non-designated derivative"). The Credit Union elected option 1. For a fair value hedge, the gain or loss on the derivative, as well as the offsetting loss or gain on the hedged item attributable to the hedged risk, are recognized in current earnings as fair values change.

Accrued settlements on derivatives that qualify for hedge accounting are recorded in interest income or interest expense, based on the item being hedged. Accrued settlements on derivatives not designated are reported in non-interest income. Cash flows on hedges are classified in the cash flow statement the same as the cash flows of the items being hedged.

The Credit Union formally documents the relationship between derivatives and hedged items, as well as the risk-management objective and the strategy for undertaking hedge transactions at the inception of the hedging relationship. This documentation includes linking fair value hedges to specific assets and liabilities on the statements of financial condition.

The Credit Union also formally assesses, both at the hedge's inception and on an ongoing basis, whether the derivative instruments that are designated are highly effective in offsetting changes in fair values. The Credit Union discontinues hedge accounting when it determines that the derivative is no longer effective in offsetting changes in the fair value of the hedged item, the derivative is settled or terminates, a hedged forecasted transaction is no longer probable, a hedged firm commitment is no longer firm, or treatment of the derivative as a hedge is no longer appropriate or intended.

When hedge accounting is discontinued, subsequent changes in fair value of the derivative are recorded as non-interest income. When a fair value hedge is discontinued, the hedged asset or liability is no longer adjusted for changes in fair value and the existing basis adjustment is amortized or accreted over the remaining life of the asset or liability.

The Credit Union is exposed to losses if a counterparty fails to make its payments under a contract in which the Credit Union is in the net receiving position. The Credit Union anticipates that the counterparties will be able to fully satisfy their obligations under the agreements. All of the contracts to which the Credit Union is a party settle monthly or quarterly. In addition, the Credit Union obtains collateral above certain thresholds of the fair value of its derivatives for each dealer counterparty based upon their credit standing and the Credit Union has netting agreements with the dealers with which it does business.

"ONE OF THE BEST CREDIT UNIONS THERE IS!

I recommend them to anyone and I am giving them a

SOLID FIVE STAR

rating based on their professional performance with myself. – CHAD

Notes to Financial Statements

NOTE 2 – Investments

Investments classified as available-for-sale consist of the following at December 31:

	Amortized Cost	Gross Unrecognized Gains	Gross Unrecognized Losses	Fair Value
2024 U.S. government obligations and federal agency securities	$ 313,544,586	$ 168,169	$ (25,399,492)	$ 288,313,263
2023 U.S. government obligations and federal agency securities	$ 362,746,543	$ 126,000	$ (31,333,465)	$ 331,539,078

There were no sales of securities during the years ended December 31, 2024 and 2023.

At December 31, 2024 and 2023, there were 18 and 24 securities in an unrealized loss position with total fair value of approximately $233,179,955 and $301,413,078, respectively. At December 31, 2024, there were 18 securities in an unrealized loss position greater than 12 months with total fair value of $233,179,955. At December 31, 2023, there were 24 securities in an unrealized loss position greater than 12 months with total fair value of $301,413,078. These securities are issued by the U.S. government and federal agencies. The decline in fair value is attributable to changes in interest rates, and not credit quality, and the Credit Union does not have the intent to sell these securities and it is likely that it will not be required to sell the securities before their anticipated recovery. The Credit Union has determined that these securities with unrealized losses did not warrant an ACL at December 31, 2024.

Investments by maturity as of December 31, 2024 are summarized as follows:

	Amortized Cost	Available-for-Sale Fair Value
Less than one year maturity	$ 41,520,718	$ 40,534,619
One to five years maturity	112,347,031	104,304,904
More than five years maturity	159,676,837	143,473,740
	$ 313,544,586	$ 288,313,263

Other investments consist of the following at December 31:

	2024	2023
FHLB stock	$ 15,000,000	$ 15,000,000
	$ 15,000,000	$ 15,000,000

NOTE 3 – Loans Receivable, Net

Loans, net consist of the following at December 31:

	2024	2023
Residential real estate		
First mortgage loans	$ 1,887,542,791	$ 2,049,814,222
Second mortgage loans	107,102,844	95,254,433
Total real estate loans	1,994,645,635	2,145,068,655
Commercial loans		
Member business loans	342,041,584	358,021,833
Commercial participation loans	8,114,878	15,797,777
Other loans	37,443,544	25,989,541
Total commercial loans	387,600,006	399,809,151
Consumer loans		
Secured loans	261,280,057	350,915,859
Unsecured loans	71,012,605	62,630,260
Total consumer loans	332,292,662	413,546,119
Total loans receivable	2,714,538,303	2,958,423,925
Discount on loans acquired from mergers	-	(316,921)
	2,714,538,303	2,958,107,004
Deferred net loan origination (fees) costs	(211,780)	491,398
Allowance for credit losses	(18,938,030)	(26,955,738)
	$ 2,695,388,493	$ 2,931,642,654

Recorded investment excludes deferred fees and costs, accrued interest receivable, and discounts on loans acquired for mergers, as they are considered immaterial.

The following presents, by portfolio segment, the changes in the allowance for credit losses in loans for the years ended December 31:

	Residential Real Estate	Commercial	Consumer	Total
2024				
Allowance for credit losses:				
Beginning balance	$ 7,114,269	$ 11,653,580	$ 8,187,889	$ 26,955,738
Provision for credit losses	(1,106,265)	(3,385,321)	4,707,586	216,000
Charge-offs	-	(2,156,996)	(7,981,778)	(10,138,774)
Recoveries	-	153,751	1,751,315	1,905,066
Ending balance	**$ 6,008,004**	**$ 6,265,014**	**$ 6,665,012**	**$ 18,938,030**

	Residential Real Estate	Commercial	Consumer	Total
2023				
Allowance for credit losses:				
Beginning balance prior to adoption of ASC 326	$ 7,233,680	$ 12,191,241	$ 2,863,368	$ 22,288,289
Impact of adopting ASC 326	(335,618)	228,782	3,779,538	3,672,702
Beginning balance subsequent adoption of ASC 326	6,898,062	12,420,023	6,642,906	25,960,991
Provision for credit losses	216,207	(782,767)	5,906,560	5,340,000
Charge-offs	-	(585,402)	(4,818,250)	(5,403,652)
Recoveries	-	601,726	456,673	1,058,399
Ending balance	**$ 7,114,269**	**$ 11,653,580**	**$ 8,187,889**	**$ 26,955,738**

At December 31, 2024, the Credit Union had one collateral dependent loan with a value of $3,540,441 secured by faith based commercial real estate. At December 31, 2023, the Credit Union had one collateral dependent loan with a value of $1,956,481 secured by faith based commercial real estate.

There were no new modifications to loan terms in 2024 and 2023.

The following presents, by credit quality indicator, the commercial loan portfolio as of December 31:

	2024			2023		
	Member Business Loans	Participation Loans	Total	Member Business Loans	Participation Loans	Total
Pass /Watch	$ 379,485,128	$ 4,574,437	$ 384,059,565	$ 384,011,374	$ 9,208,277	$ 393,219,651
Special mention	-	-	-	-	3,540,441	3,540,441
Substandard	-	3,540,441	3,540,441	-	-	-
Doubtful	-	-	-	-	3,049,059	3,049,059
Loss	-	-	-	-	-	-
	$ 379,485,128	$ 8,114,878	$ 387,600,006	$ 384,011,374	$ 15,797,777	$ 399,809,151

Management regularly reviews and risk grades commercial real estate loans in the Credit Union's portfolio. The risk grading system allows management to classify assets by credit quality in accordance with Credit Union policy. The Credit Union's internal risk grading system definition is as follows:

Pass: The loan is either risk rated as highest, superior, excellent, good, acceptable or minimum acceptable quality and contains no well-defined deficiencies or weaknesses.

Special Mention: The loan has potential weaknesses that deserve management's close attention. The loan is usually current but shows some sign of deterioration. It generally has one or more of the following weaknesses: collateral value has declined and loan-to-value exceeds policy maximum; most recent year-end financial information shows a loss; debt-service coverage ratio is materially less than policy guidelines; debt to tangible net worth exceeds 5:1 and quick ratio is less than 1:1 or shows a trend of overdrafts. The business credit rating is below 68 or payable aging exceeds acceptable levels. The guarantor's(s') FICO drops below 660 or recent late payments show a negative trend.:

Substandard: The loan is inadequately protected by the current net worth and paying capacity of the obligor or the collateral pledged, if any. Loans classified must have a well-defined weakness or weaknesses that jeopardize the liquidation of debt. They are characterized by the distinct possibility that the Credit Union will sustain some loss if the deficiencies are not corrected.

Doubtful: The loan has all the weaknesses inherent in a loan classified as substandard with the added characteristic that the weaknesses make collection or liquidation in full on the basis of currently existing facts, conditions and values highly questionable and improbable. The possibility of loss is extremely high, but because of certain important and reasonably specific factors that may work to the advantage and strengthening of the loan, its collateral, refinancing plans, etc., its classification as a loss is deferred until a more exact status is determined.

Loss: The loan classified as loss is considered uncollectible and is of such little value that its continuance as a loan is not warranted. This classification does not necessarily mean that the loan has absolutely no recovery or salvage value, but rather it is not practical or desirable to defer writing off this basically worthless asset even though partial recovery may occur in the future.

The following presents, by credit quality indicator, the residential real estate and consumer loan portfolio as of December 31:

	2024			2023		
	Performing	Non-performing	Total	Performing	Non-performing	Total
Residential real estate:						
First mortgage loans	$ 1,857,484,247	$ 30,058,544	$ 1,887,542,791	$ 2,029,474,404	$ 20,339,818	$ 2,049,814,222
Second mortgage loans	105,590,011	1,512,833	107,102,844	93,619,635	1,634,798	95,254,433
Consumer:						
Secured loans	257,074,235	4,205,822	261,280,057	346,075,269	4,840,590	350,915,859
Unsecured loans	69,746,729	1,265,876	71,012,605	60,476,886	2,153,374	62,630,260
	$ 2,289,895,222	$ 37,043,075	$ 2,326,938,297	$ 2,529,646,194	$ 28,968,580	$ 2,558,614,774

Management reviews on a regular basis the performance of the residential real estate and consumer loan portfolio. Residential real estate and consumer assets are evaluated on the basis of performing and nonperforming assets. Nonperforming assets are defined as assets that are past due in excess of 60 days and loans placed on nonaccrual status at an earlier date when collection of principal and interest is doubtful.

The following is an aging analysis of the recorded investment of classes of loans as of December 31:

2024	61-90 Days	>90 days Days	Total Past Due	Current	Total
Residential real estate:					
First mortgage loans	$ 9,557,419	$ 20,501,125	$ 30,058,544	$ 1,857,484,247	$ 1,887,542,791
Second mortgage loans	541,231	971,602	1,512,833	105,590,011	107,102,844
Commercial:					
Member business loans	-	-	-	342,041,584	342,041,584
Participation loans	-	3,540,441	3,540,441	4,574,437	8,114,878
Other loans	128,234	309,831	438,065	37,005,479	37,443,544
Consumer:					
Secured loans	1,961,650	2,244,172	4,205,822	257,074,235	261,280,057
Unsecured loans	631,552	634,324	1,265,876	69,746,729	71,012,605
	$ 12,820,086	$ 28,201,495	$ 41,021,581	$ 2,673,516,722	$ 2,714,538,303

2023	61-90 Days	>90 days Days	Total Past Due	Current	Total
Residential real estate:					
First mortgage loans	$ 9,838,730	$ 10,501,088	$ 20,339,818	$ 2,029,474,404	$ 2,049,814,222
Second mortgage loans	1,399,680	235,118	1,634,798	93,619,635	95,254,433
Commercial:					
Member business loans	-	-	-	358,021,833	358,021,833
Participation loans	-	3,049,059	3,049,059	12,748,718	15,797,777
Other loans	433,315	289,283	722,598	25,266,943	25,989,541
Consumer:					
Secured loans	2,402,112	2,438,478	4,840,590	346,075,269	350,915,859
Unsecured loans	737,197	1,416,177	2,153,374	60,476,886	62,630,260
	$ 14,811,034	$ 17,929,203	$ 32,740,237	$ 2,925,683,688	$ 2,958,423,925

All loans are placed on non-accrual at 60 days past due. At December 31, 2024 and 2023 all non-accrual loans were provided an allowance for credit loss. At December 31, 2024 and 2023, there were no loans on non-accrual past due less than 60 days. At December 31, 2024 and 2023 there were no loans past due 60 days or more and still accruing interest.

Notes to Financial Statements

NOTE 4 – Premises And Equipment, Net

Premises and equipment, net, are summarized as follows at December 31:

	2024	2023
Land	$ 3,731,593	$ 3,731,593
Building	15,840,712	15,652,695
Leasehold improvements	7,856,738	7,870,935
Furniture and equipment	10,163,286	10,392,874
	37,592,329	37,648,097
Accumulated depreciation and amortization	(25,343,019)	(24,590,333)
	$ 12,249,310	**$ 13,057,764**

NOTE 5 – Leases

The Credit Union enters into leases in the normal course of business primarily for financial centers, back office operations locations, business development officers, information technology data centers, and information technology equipment. The Credit Union's leases have remaining terms ranging from one to seven years some of which include renewal or termination options to extend the lease for up to 5 to 15 years with 5 year options and some of which include options to terminate the lease within 60 days written notice. In addition, the Credit Union has entered into subleases for space in certain vacated branch locations, the terms of which are three years.

Rental expense for the years ended December 31, 2024 and 2023, for all facilities leased under operating leases, totaled approximately $2,161,213 and $2,100,455, respectively.

Future undiscounted lease payments for operating leases with initial terms of one year or more as of December 31, 2024 are as follows:

2025	$ 1,578,825
2026	1,307,052
2027	1,155,960
2028	1,091,115
Thereafter	1,617,370
Total undiscounted lease payments	6,750,322
Less: imputed interest	573,107
Net lease liabilities	**$ 6,177,215**

NOTE 6 – Goodwill And Intangible Assets

Goodwill, net consisted of the following at December 31:

	2024	2023
Gross carrying amount of goodwill	$ 1,229,600	$ 1,229,600
Accumulated amortization	(1,229,600)	(1,116,886)
Goodwill, net	**$ -**	**$ 112,714**

Aggregate goodwill amortization expense of $112,714 for both years ended December 31, 2024 and 2023 is reported in the operations line in the statement of operations and remaining goodwill had a weighted average amortization period of approximately less than one year.

Acquired Intangible Assets: Acquired intangible assets were as follows at year end:

	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Amortized intangible assets:				
Core deposit intangibles	$ 9,578,765	$ 9,210,101	$ 9,578,765	$ 8,657,045

Aggregate core deposit intangible amortization expense was approximately $553,056 and $553,056 for 2024 and 2023, respectively.

Estimated amortization expense for the next year:

2025	$ 368,664

NOTE 7 – Members' Shares

Members' shares are summarized as follows at December 31:

	2024	2023
Share savings accounts	$ 469,601,878	$ 543,176,563
Share checking accounts	416,326,837	420,666,462
Money market accounts	802,036,595	701,081,377
Individual retirement accounts (IRAs)	24,201,324	24,770,269
Regular and IRA certificates	1,325,756,988	1,169,580,468
	$ 3,037,923,622	**$ 2,859,275,139**

Share certificates by maturity as of December 31, 2024 are summarized as follows:

No contractual maturity	$ -
0 - 1 year maturity	1,153,870,734
1 - 2 year maturity	98,947,351
2 - 3 year maturity	37,527,051
3 - 4 year maturity	3,071,872
4 - 5 year maturity	32,339,980
	$ 1,325,756,988

The aggregate amount of certificates in denominations of $250,000 or more at December 31, 2024 and 2023 is approximately $395,473,328 and $336,711,101, respectively.

NOTE 8 – Borrowed Funds

The Credit Union utilizes a demand loan agreement with the FHLB. The terms of the agreement call for pledging a portion of the Credit Union's real estate loan portfolio totaling $1,191,756,337 and $1,290,628,501, with maximum borrowing capacity of $899,306,081 and $885,360,461 at December 31, 2024 and 2023, respectively.

Advances from the Federal Home Loan Bank were as follows as of December 31:

	2024	2023
Overnight advances with no maturity, fixed rate of 4.04%	$ 50,000,000	$ 50,000,000
Total	**$ 50,000,000**	**$ 50,000,000**

Each advance is payable at its maturity date, with a prepayment penalty for fixed rate advances.

Payments over the next five years are as follows:

2025	$ 50,000,000

The Credit Union utilizes a demand loan agreement under the Bank Term Funding Program (BTFP) with the Federal Reserve Bank. The terms of the agreement has multiple advances totaling a borrowing capacity of zero and $230,000,000, respectively, with securities pledged as collateral in the amount of zero and $232,236,000, respectively, at December 31, 2024 and 2023.

Advances from the Federal Reserve Bank's BTFP were zero as of December 31, 2024.

Advances from the Federal Reserve Bank's BTFP were as follows as of December 31, 2023:

Advances with one year maturity, fixed rate at rates from 4.38% to 4.70%, averaging 4.41%	$ 230,000,000
Total	**$ 230,000,000**

The Credit Union has a borrowing agreement with the FRB's Discount Window. The total borrowing limit under this agreement is based on any amount that can be pledged as collateral to cover any such advances. At December 31, 2024, there were $273,789,513 of federal agency securities pledged as collateral. At December 31, 2023, there were $331,539,078 of federal agency securities pledged as collateral. At December 31, 2024 and 2023, there were no borrowings under this agreement.

NOTE 9 – Off-Balance Sheet Activities

Some financial instruments, such as loan commitments, credit lines, and overdraft protection, are issued to meet member financing needs. These are agreements to provide credit or to support the credit of others, as long as conditions established in the contract are met, and usually have expiration dates. Commitments may expire without being used. Off-balance sheet risk to credit loss exists up to the face amount of these instruments, although material losses are not anticipated. The same credit policies are used to make such commitments as are used for loans, including obtaining collateral at exercise of the commitment.

Unfunded loan commitments under lines of credit at December 31 are summarized as follows:

	2024	2023
Credit card	$ 140,423,603	$ 141,673,747
Home equity	82,288,497	73,280,189
Other lines of credit	22,195,434	21,592,469
	$ 244,907,534	**$ 236,546,405**

NOTE 10 – Commitments And Contingent Liabilities

The Credit Union is party to various legal actions normally associated with collections of loans and other business activities of financial institutions, the aggregate effect of which, in management's opinion, would not have a material adverse effect on the financial condition or results of operations of the Credit Union.

NOTE 11 – Employee Benefits

Defined Contribution Plan: The Credit Union has a 401(k) retirement plan that allows employees to defer a portion of their salary into the 401(k) plan. The Credit Union matches a portion of employees' wage reductions. Retirement costs are accrued and funded on a current basis. The Credit Union contributed approximately $1,867,722 and $1,770,410 to the plan for the years ended December 31, 2024 and 2023, respectively.

Supplementary Executive Retirement Plan: The Credit Union has entered into supplementary executive retirement plan (SERP) agreements with members of the executive management team that provides benefits payable to these employees if they remain employed by the Credit Union until age 62. These are considered to be an unfunded plan where all payments under the SERP will be made from the general assets of the Credit Union. Additional benefits are provided if the employees continue to be employed until age 65. If these employees become fully disabled as defined in the agreement, accrued benefits are immediately payable. The benefits are subject to forfeiture if employment is terminated for cause as defined in

Notes to Financial Statements

the agreement. The estimated liability under the agreements is being accrued on a straight-line basis over the remaining years until the eligible employees attain age 65. The total accrued liability is zero and $4,703,255 as of December 31, 2024 and 2023, respectively.

NOTE 12 – Members' Equity

The Credit Union is subject to various regulatory capital requirements administered by the NCUA and the California Department of Financial Protection and Innovation (DFPI). Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Credit Union's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Credit Union must meet specific capital guidelines that involve quantitative measures of the Credit Union's assets, liabilities and certain off-balance sheet items as calculated under U.S. GAAP. The Credit Union calculates capital ratios based on the average balances for the most recent four quarters. The Credit Union's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

As of December 31, 2024 and 2023, the NCUA categorized the Credit Union as "well capitalized" under the regulatory framework. To be categorized as "well capitalized", the Credit Union must maintain a minimum net worth ratio of 9% as of December 31, 2024 and 2023, of assets in accordance with the CCULR framework. There are no conditions or events since that notification that management believes have changed the Credit Union's category.

Under the rule, the CCULR minimum requirement is 9% or greater with no transition. If the Credit Union adopted the CCULR framework and in subsequent periods no longer met the qualifying criteria, it would be required to meet the qualifying criteria within two calendar quarters or comply with the risk-based capital ratio requirements.

Management believes, as of December 31, 2024 and 2023, that the Credit Union meets all capital adequacy requirements to which it is subject.

Key aspects of the Credit Union's minimum capital amounts and ratios are summarized as follows:

	2024		2023	
	Amount	Ratio Requirement	Amount	Ratio Requirement
Amount needed to be classified as "well capitalized"	$ 305,661,746	9.00%	$ 312,622,352	9.00%
Actual net worth	$ 333,355,829	9.81%	$ 343,640,103	9.89%

NOTE 13 – Related-Party Transactions

In the normal course of business, the Credit Union extends credit and shares products and services to directors, audit and other committee members, and executive officers. The aggregate loans to related parties at December 31, 2024 and 2023 are approximately $4,642,944 and $3,191,524, respectively. Shares from related parties at December 31, 2024 and 2023 amounted to approximately $3,369,528 and $1,283,347, respectively.

NOTE 14 – Derivatives

The Credit Union utilizes interest rate swap agreements as part of its asset liability management strategy to help manage its interest rate risk position. The notional amount of the interest rate swaps does not represent amounts exchanged by the parties. The amount exchanged is determined by reference to the notional amount and the other terms of the individual interest rate swap agreements.

Fair Value Hedges: Interest rate swaps with notional amounts totaling $100.0 million, $122.7 million, and $612.6 million as of December 31, 2024, and interest rate swaps with notional amounts totaling $100 million, $150 million and $750 million as of December 31, 2023 were designated as fair value portfolio layer hedges of certain fixed rate pre-payable loans. The hedges were determined to be effective during all periods presented. The Credit Union expects the hedges to remain effective during the remaining terms of the swaps.

The following table presents the amounts recorded on the statements of financial condition related to cumulative basis adjustments for fair value hedges as of December 31:

Line Item in the Statements of Financial Condition in Which the Hedged Item is Included	Carrying Amount of the Hedged Assets (Liabilities)		Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Assets (Liabilities)	
	2024	2023	2024	2023
Loans[a]	$ 1,321,358,119	$ 1,450,516,194	$ (9,181,978)	$ 1,366,231

(a) These amounts represent the amortized cost basis of closed portfolios used to designate hedging relationships in which the hedged item is the last layer expected to be remaining at the end of the hedging relationship. The amounts of the last of layer designated as the hedged items was $835,349,062 and $1,000,000,000 as of December 31, 2024 and 2023, respectively.

The Credit Union presents derivative position gross on the statements of financial condition. The following table reflects the derivatives recorded on the statements of financial condition as of December 31:

	2024		2023	
	Notional Amount	FairValue	Notional Amount	FairValue
Derivatives designated as hedges:				
Interest rate swaps related to member loans	$ 835,349,062	$ 9,618,256	$ 1,000,000,000	$ (1,351,211)
Total included in other assets (other liabilities)		$ 9,618,256		$ (1,351,211)

The effect of fair value hedge accounting on interest income for the year ended December 31, 2024 and 2023 was $13,522,943 and $10,456,000, respectively.

NOTE 15 – Fair Value

The Credit Union uses the following methods and significant assumptions to estimate fair value:

Investments: The fair values for investment securities are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2). For securities where quoted prices or market prices of similar securities are not available, fair values are calculated using discounted cash flows or other market indicators (Level 3).

Collateral Dependent Loans: The fair value of Collateral Dependent loans with specific allocations of the allowance for credit losses is generally based on recent real estate appraisals. These appraisals primarily utilize the comparable sales approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value. Impaired loans are evaluated on a monthly basis for additional impairment and adjusted accordingly. These fair values are obtained from external sources and are not generally adjusted by management and unobservable fair value inputs are not available to management.

Assets and liabilities measured at fair value on a recurring basis, including financial assets and liabilities for which the Credit Union has elected the fair value option, are summarized below:

2024	Total	Level 1	Level 2	Level 3
U.S. government obligations and federal agency securities	$ 288,313,263	$ 288,313,263	$ -	$ -

2023	Total	Level 1	Level 2	Level 3
U.S. government obligations and federal agency securities	$ 331,539,078	$ 331,539,078	$ -	$ -

There were no transfers between Level 1 and Level 2 during 2024 and 2023.

Assets measured at fair value on a non-recurring basis are summarized below:

		Carrying value at December 31		
2024	**Total**	**Level 1**	**Level 2**	**Level 3**
Collateral dependant loans:				
Member business	$ 3,540,441	$ -	$ -	$ 3,540,441

2023	Total	Level 1	Level 2	Level 3
Collateral dependant loans:				
Member business	$ 1,956,481	$ -	$ -	$ 1,956,481

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1633 N. Victory Place
Burbank, CA 91504

Burbank - Hollywood Way
521 N. Hollywood Way, Suite E
Burbank, CA 91505

Camarillo
761 Daily Drive, Suite 100
Camarillo, CA 93010

California State University, Northridge (CSUN)
18111 Nordhoff Street, Northridge, CA 91330
(Located inside the Campus Store Complex)

Granada Hills
18001 Chatsworth St.
Granada Hills, CA 91344

Oxnard - North Oxnard
1921 N. Oxnard Blvd.
Oxnard, CA 93036

Port Hueneme
627 W. Channel Islands Blvd.
Port Hueneme, CA 93041

Reseda
19315 Saticoy Street, Unit A
Reseda, CA 91335

Santa Clarita
26508 Bouquet Canyon Rd.
Santa Clarita, CA 91350

Santa Monica - ATM Only
1776 Main St.
Santa Monica, CA 90401

Simi Valley - Tapo
2643 Tapo Canyon Rd.
Simi Valley, CA 93063

Simi Valley - Town Center
1717 Simi Town Center Way, Suite 9
Simi Valley, CA 93065

Thousand Oaks
173 N. Moorpark Road, Suite C
Thousand Oaks, CA 91360

Universal Studios
100 Universal City Plaza, Building 1320-1, Suite 140
Universal City, CA 91608

Ventura
1794 S. Victoria Avenue, Unit B
Ventura, CA 93003

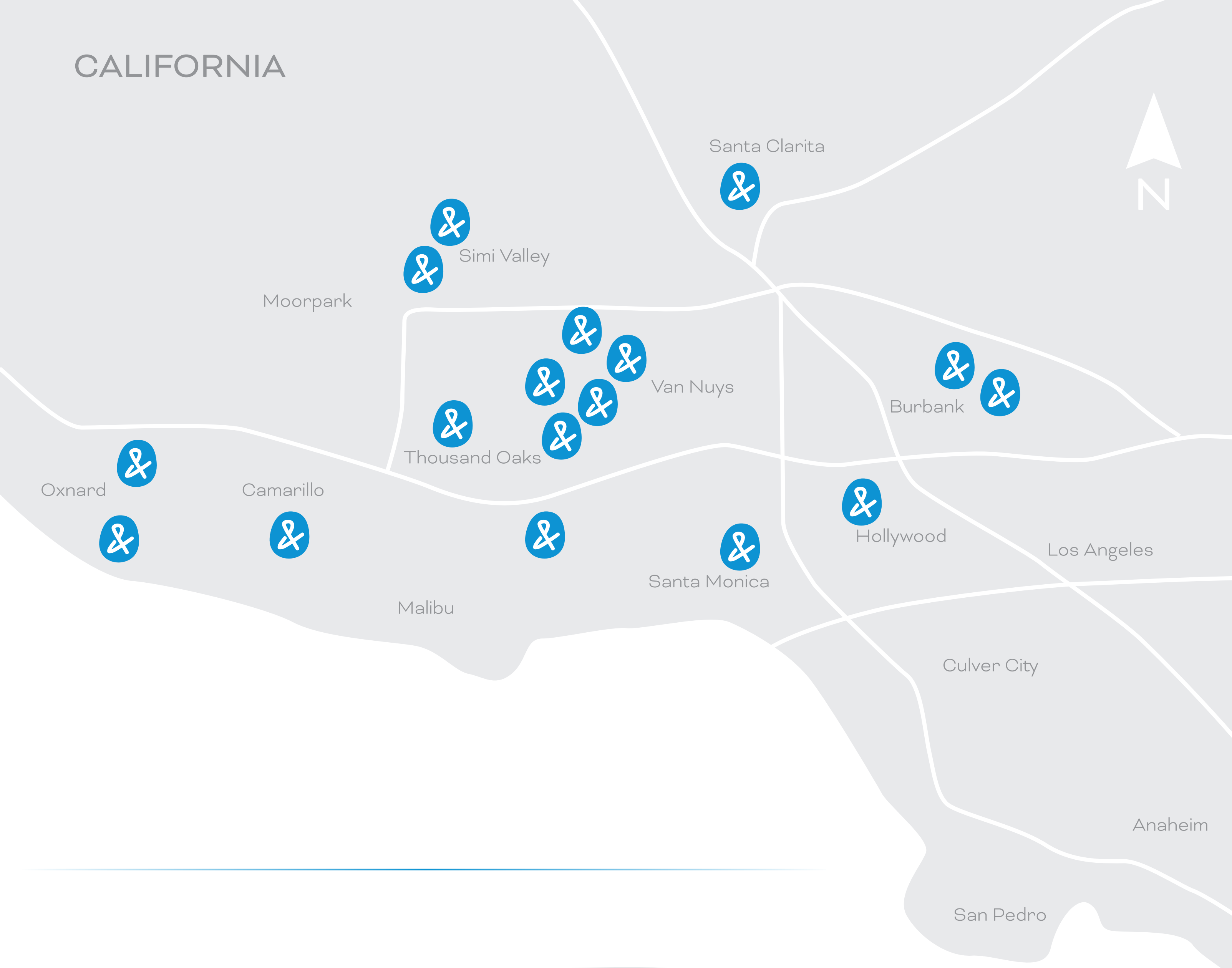
Warner Center
6020 Canoga Ave.
Woodland Hills, CA 91367

Westlake Village
111 S. Westlake Boulevard, Suite 109
Westlake Village, CA 91362

Woodland Hills (Northrop Grumman)
21240 Burbank Boulevard, Mail Station W89
Woodland Hills, CA 91367

Houston
9630 Westheimer Road, Suite 850
Woodlake Square Shopping Center
Houston, TX 77063

Rankin Center
2001 Rankin Rd.
Houston, TX 77073



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